

XX Community Council Equalities Statement

XX Community Council is committed to implementing and promoting equal opportunity for all and in all of its activities whether by way of membership, volunteering or participation. Our Community Council is committed to:

- the prevention of unlawful and unfair discrimination, harassment or victimisation on the grounds of age, race, sex, disability, sexual orientation, religion or belief, gender reassignment/ trans/ transgender identity, marriage or civil partnership, or pregnancy or maternity;
- advancing equality of opportunity and seeking to improve the diversity and make up of its members;
- generally raising local awareness of equality and diversity;
- disadvantages suffered by people due to their protected characteristics will be removed or minimised in order to create an environment in which individual differences and the contributions of all staff are recognised and valued;
- taking steps to meet the needs of people from protected groups where these are different from the needs of other people;
- taking a zero tolerance approach to intimidation, bullying, victimisation or harassment; and
- promoting dignity and respect for all.

Signed: (by an office
bearer) _____

Dated: